

THEORY OF CHANGE

1. HOW WE DO OUR WORK



Closely collaborate with BVI (blind and visually impaired) individuals and organizations

Foster innovative approaches to enable independence for BVI people

Demand the highest ethical standards of ourselves and those with whom we work

> Value diversity and inclusiveness



2. THE TOOLKIT



Grantmaking



Partnerships



Advisory **Services**



Thought Leadership



Training and Education

4. CHANGES WE SEEK



To improve the quality of life and independence of **BVI** individuals



To create a connected. productive and impactful BVI ecosystem with shared goals



To improve workplace inclusion for BVI individuals

3. THE FIVE



PRIORITY COMMUNITIES

- BVI Individuals
- BVI Low Vision and Service Providers
- · Larger Disability Community
- BVI Funding Organizations





Grantmaking for Direct **Services**



Grantmaking for Collaborations for **Systemic Change**



Capacity Building



Large Print Publication (Select Editions Large Type)



Grantmaking Initiatives that Spur Connections to Rehab Services

